

Student Virtual Career Fair FAQ

When are this year's virtual career fairs?

The People to People Career Fair is September 29th, 10am-5pm

The Business, Industry & Technology Career Fair is September 30th, 10am-5pm

Do I need to sign up for the career fair?

You need to register! Follow the links for the career fairs, and register TODAY. It doesn't take long, and then you are ready to meet with organizations from around the country.

Registration link for the People to People Career Fair: <https://careereco.com/events/IAState-Sept29>

Registration link for the Business, Industry and Technology Career Fair: <https://careereco.com/events/IAState-Sept30>

What if my major is not listed as an option when I'm registering?

If your major is not included on the list, be sure to fill in the blank text box with your specific major.

How do I know which career fair to go to?

You can go to all of the virtual career fairs! The more virtual career fairs you go to, the more comfortable you will be as you continue your internship or job search this fall and in the future.

You can find specific information about what types of organizations will be at each virtual career fair by reviewing the registrants on CareerEco.

How do I find out what organizations are participating in the career fairs?

Visit <https://www.careereco.com/> and search for the career fair of interest under Virtual Events > Upcoming Events. Click on the fair and then navigate to the "Students/Alumni" icon at the bottom of the page. This will bring up the list of participating organizations – be sure to check both the "Employers" and "Academic Institutions" tabs, if relevant. Click "show all" to expand the list of career areas being recruited (these may not match your exact major –look for areas of interest to you). Register or login to your CareerEco account for more information on organizations.

How do I talk to organizations on CareerEco?

You will have the opportunity to connect with organizations via chat, video, and/or audio communication. All organizations will provide a main group chat with the option of private, individual chats upon an organization's request.

Are all organizations available for the full duration of the fair?

No, organizations may set their chat times. Login into your CareerEco account to view the specific chat times listed for each organization and plan your schedule accordingly.

Since the career fair is online, should I still dress up?

It's important to still look and feel your best. Sometimes dressing up can make you feel more confident and be more successful as a result. Not only that, but you have the potential to be asked to a 1:1 video chat with an organization to discuss an opportunity further during the virtual career fairs. Being prepared and looking professional from the start means that you can meet with more organizations!

What should I have ready for the virtual career fair?

- Be sure to have your resume ready and uploaded in your CareerEco profile.
- Have your elevator speech ready. With this, you can let the organization know what you are seeking and what you would bring.
- Be prepared to video chat. Have a clean background, dress professionally, and test your video, microphone, and computer sound.

What should I say to representatives?

This may vary a little depending on whether you're in the main group chat or a private, individual chat. Similar to an in-person career fair, you want to be prepared to introduce yourself, discuss your qualifications, and ask questions to gather more information. This can be done effectively via chat, video, or audio communication.

Sample Introduction: "Hello, my name is _____ and I will be graduating from ISU in year with a degree in _____. I am looking for a position in the area of _____." OR "I want to talk with you because..."

Prepare additional questions to ask based on your research of the organization. Examples may include:

1. "What skills does your company value the most?"
2. "Which areas have current (or future) openings?" (If not listed in CyHire)
3. "What happens to my resume after I submit it?"
4. "Is there any way I can stand out in your online system?"

Will there still be an interview day?

There is no on-campus interview day this fall. Organizations are still trying to fill positions though, so you may have a virtual interview the day after the fair or the days after the fair – organization's timelines are more flexible.

What time is the career fair? Do I need to be there the whole time?

Both of the career fairs take place from 10am – 5pm. You do not need to be online the whole day. On average, students spend 2-3 hours at the career fair. This is spent speaking with organizations, finding organizations you are interested in, and waiting to speak with those you wish to meet. With the online platform, it's never been easier to drop in during your time in-between classes and chat with an organization.

What can I do to prepare?

- Meet with CHS Career Services: We are available virtually to help you discover what you can do to prepare and work on your resume, introduction, how to chat with organizations, how to apply for a position, and answer any question you may have. Set up an appointment today by using the "Advising Appointment" link in your CyHire account or emailing hscareers@iastate.edu.
- Attend our upcoming [virtual career fair prep sessions](#).

Which internet browsers work best for the fairs?

We recommend using an up-to-date version of Chrome or Firefox on a desktop or laptop computer with a webcam. This allows you to access all communication features within the fair – chat, video, and audio.

Where are the job and internship opportunities that organizations may be discussing posted?

We are encouraging organizations to continue to post their opportunities in CyHire. However, it is possible that organizations may also post in CareerEco. Once you login to your CareerEco account, you will see a "Job Board" link at the top of the page.