

PROPOSED CHANGES TO THE CHS GOVERNANCE DOCUMENT, NOVEMBER 2011

Section	Page #	Action	Wording	Rationale
PREAMBLE	1	Added wording	New wording ---The CHS governance document is the official statement of the College of Human Sciences and follows all policies and procedures found in the <i>Faculty Handbook</i> .	Greater clarity
APPOINTMENT POLICIES and PROCEDURES	6	Inserted new wording; edited out former wording	New wording ---As described in the <i>Faculty Handbook</i> , Section 3.3, faculty appointments are made as tenured/tenure-eligible (with rank of assistant professor, associate professor, or professor) or as non-tenure-eligible (e.g. lecturer, clinician, senior lecturer, senior clinician, instructor, adjunct, affiliate, collaborator or visiting faculty). Appointment policies for non-tenure-eligible research appointments are described in the <i>Faculty Handbook</i> , Section 3.3.3.1. The type of appointment influences such considerations as fringe benefits, tenure status, and renewal procedures.	Better alignment with <i>Faculty Handbook</i> , Section 3.3
PROMOTION AND TENURE POLICIES AND PROCEDURES Terms of Probationary Service	15	Inserted new wording; edited out former wording	New wording --- TERMS OF PROBATIONARY SERVICE: As stated in Section 5.2.1.3 of the <i>Faculty Handbook</i> , the date that a tenure-eligible faculty member actually begins the performance of his or her duties at or on behalf of Iowa State University marks the beginning of the probationary period, except for mid-year appointments. The length of the probationary period must be specified at the time of the initial appointment. The length of the probationary period may exceed seven years only for faculty who have had an extension of the tenure clock or for faculty on part-time appointment for a portion of the probationary period.	Better alignment with <i>Faculty Handbook</i> , Section 5.2

			This new wording replaced the “Early Tenure” section.	
PROMOTION AND TENURE POLICIES AND PROCEDURES Post-tenure review policy	16	Inserted new wording	New wording ---The College of Human Sciences follows the University Post-Tenure Review Policy found in Section 5.3.5 of the <i>Faculty Handbook</i> .	Required change to align with <i>Faculty Handbook</i> , Section 5.3.5
FACULTY CONDUCT POLICY	21	Added section	New section - The CHS adheres to the Faculty Conduct Policy found in the <i>Faculty Handbook</i> , Section 7.	Required alignment with <i>Faculty Handbook</i> , Section 7.0
POLICIES AND PROCEDURES FOR AMENDING THE COLLEGE GOVERNANCE DOCUMENT	23	Edited existing wording	Edited wording - Proposed changes/amendments to the College governance document may be requested by the dean, the CHS Faculty Senate (FS) Caucus, or by a petition representing at least 20% of the voting faculty. Proposed change(s) are reviewed by the CHS Faculty Senate Caucus (Caucus) to determine degree of significance. The Caucus may decide that a change is sufficiently minor that no forum or college-wide vote is necessary. Alternatively, the Caucus may decide that only a college-wide vote is necessary without a forum. The Caucus decision must be unanimous by all members. If the decision is not unanimous, then a forum and electronic vote are required. When a college-wide forum is held, the Caucus chair will preside. In the case of a college-wide electronic vote, approval requires a positive majority of electronic votes cast to change/amend the CHS governance document. All approved revisions to the CHS governance document will be communicated to faculty and staff in a timely fashion.	Greater clarity of processes for amending CHS Governance Document