

**Annual CHS Committee Report  
2008-2009**

**Committee title and membership list:**

**Committee on Diversity, Equity, and Community**

Mary Lynn Damhorst	Apparel, Educational Studies and Hospitality Management ('09)
James McShay	Curriculum and Instruction ('09)
Lori Patton	Educational Leadership and Policy Studies ('08)
D. Lee Alekel	Food Science and Human Nutrition ('10)
Janice Baker	Kinesiology ('10)
Megan Murphy	Human Development and Family Studies ('08)
Yanira Pacheco-Ortiz	Minority Liaison Officer (must serve)
Barbara Woods	Extension ('11)
Joyce Hagley	Merit Representative ('12)
Eunice Zuo	Undergraduate Student (2 years, '11)
Jessica Yang	Undergraduate Student (2 years, '11)
Jose Cabrales	Graduate Student (2 years, '10)

**Approximate number of meetings held:** Eight.

**Major Accomplishments:**

- Hosting the Helen LeBaron Hilton Chair
  - University-wide lecture
  - Subcommittee organization—time and effort put in by members for meetings, advertisement, coordination, etc.
- More active engagement of committee members, better attendance—attributed to Megan's leadership
- Diversity forums (3 over the course of 3 months)—wide range of ideas expressed
- Attendance at Dean candidate events
- Recruitment of 2 undergraduate reps and retention of 1 grad rep (Jose Cabrales) and recruitment of 1 Merit rep (Joyce Hagley)

**Significant challenges confronted and how they were addressed:**

- Scheduling difficulties improved but is still an issue—we had Tara Fisher try multiple times to find a better time for all
- Attendance, yet this has improved
- Lack of focus—we are using the diversity forums to provide guidance for us
- Ensuring that our efforts are coordinated, both within the college and across colleges

**Next steps and future plans:**

- Recruitment and retention of faculty of color—this is an issue, the DEC will take this up next year by becoming involved with faculty searches—this may need to occur via the Dean's office
- Facilitating discussion/dialogue on diversity topics—via CHS online newsletter/blog, forums
- Setting goals, objectives/strategies, and outcomes for the DEC committee for short and long-term planning—ad hoc committee formed to address this issue.

**Submitted by:** Megan J. Murphy & D. Lee Alekel